**Equal Opportunities Monitoring Form**

* We want to meet the aims and commitments set out in our equality policy. This includes not discriminating under the *Equality Act 2010* and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.
* Filling in this form is voluntary. The information you provide will stay confidential and will be stored securely for a limited period.
* Please return the completed form by email to Jenny Pendreigh (jenny@pas.org.uk) alongside your job application.

**Gender:**

What is your gender?

Please specify here: \_\_\_\_\_\_\_\_\_\_\_ | Prefer not to say [ ]

**Marital status:**

Are you married or in a civil partnership?

Yes [ ]  | No [ ]  | Prefer not to say [ ]

**Age**

16-24 [ ]  | 25-29 [ ]  | 30-34 [ ]  | 35-39 [ ]  | 40-44 [ ]  | 45-49 [ ]  | 50-54 [ ]  | 55-59 [ ]  | 60-64 [ ]  | 65+ [ ]

Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

|  |  |
| --- | --- |
| White | English [ ]  | Welsh [ ]  | Scottish [ ]  | Northern Irish [ ]  | Irish [ ]  British [ ]  | Gypsy/Traveller [ ]  | Prefer not to say [ ] Any other white background, please specify: \_\_\_\_\_\_\_\_\_\_\_ |
| Mixed / multiple ethnic groups | White and Black Caribbean [ ]  | White and Black African [ ]  White and Asian [ ]  | Prefer not to say [ ]  Any other mixed background, please specify: \_\_\_\_\_\_\_\_\_\_\_ |
| Asian / Asian British | Indian [ ]  | Pakistani [ ]  | Bangladeshi [ ]  | Chinese [ ]  Prefer not to say [ ]  Any other Asian background, please specify: \_\_\_\_\_\_\_\_\_\_\_  |
| Black / African / Caribbean / Black British | African [ ]  | Caribbean [ ]  Prefer not to say [ ]  | Any other Black/African/Caribbean background, please specify: \_\_\_\_\_\_\_\_\_\_\_ |
| Other ethnic group | Arab [ ]  Prefer not to say [ ] Any other ethnic group, please specify: \_\_\_\_\_\_\_\_\_\_\_ |

**Do you consider yourself to have a disability or health condition?**

Yes [ ]  | No [ ]  | Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify here: \_\_\_\_\_\_\_\_\_\_\_

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this the person running the recruitment process if you are applying for a job.

**What is your sexual orientation?**

Heterosexual [ ]  | Gay [ ]  | Lesbian [ ]  | Bisexual [ ]  | Prefer not to say [ ]

If you prefer to use another term, please specify here: \_\_\_\_\_\_\_\_\_\_\_

**What is your religion or belief?**

No religion or belief [ ]  | Buddhist [ ]  | Christian [ ]  | Hindu [ ]  | Jewish [ ]  | Muslim [ ]  | Sikh [ ]

Prefer not to say [ ]  | If other religion or belief, please specify here: \_\_\_\_\_\_\_\_\_\_\_

**What is your current working pattern?**

Full-time [ ]  | Part-time [ ]  | Prefer not to say [ ]

**What is your flexible working arrangement?**

None [ ]  | Flexi-time [ ]  | Staggered hours [ ]  | Term-time hours [ ]  | Annualised hours [ ]

Job-share [ ]  | Flexible shifts [ ]  | Compressed hours [ ]  | Homeworking [ ]  | Prefer not to say [ ]

If other, please specify here: \_\_\_\_\_\_\_\_\_\_\_

**Do you have caring responsibilities? If yes, please tick all that apply**

None [ ]

Primary carer of a child/children (under 18) [ ]

Primary carer of disabled child/children [ ]

Primary carer of disabled adult (18 and over) [ ]

Primary carer of older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]