**Equal Opportunities Monitoring Form**

* We want to meet the aims and commitments set out in our equality policy. This includes not discriminating under the *Equality Act 2010* and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.
* Filling in this form is voluntary. The information you provide will stay confidential and will be stored securely for a limited period.
* Please return the completed form by email to Jenny Pendreigh ([jenny@pas.org.uk](mailto:jenny@pas.org.uk)) alongside your job application.

**Gender:**

What is your gender?

Please specify here: \_\_\_\_\_\_\_\_\_\_\_ | Prefer not to say

**Marital status:**

Are you married or in a civil partnership?

Yes  | No  | Prefer not to say

**Age**

16-24  | 25-29  | 30-34  | 35-39  | 40-44  | 45-49  | 50-54  | 55-59  | 60-64  | 65+

Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

|  |  |
| --- | --- |
| White | English  | Welsh  | Scottish  | Northern Irish  | Irish   British  | Gypsy/Traveller  | Prefer not to say  Any other white background, please specify: \_\_\_\_\_\_\_\_\_\_\_ |
| Mixed / multiple ethnic groups | White and Black Caribbean  | White and Black African   White and Asian  | Prefer not to say  Any other mixed background, please specify: \_\_\_\_\_\_\_\_\_\_\_ |
| Asian / Asian British | Indian  | Pakistani  | Bangladeshi  | Chinese   Prefer not to say   Any other Asian background, please specify: \_\_\_\_\_\_\_\_\_\_\_ |
| Black / African / Caribbean / Black British | African  | Caribbean   Prefer not to say  | Any other Black/African/Caribbean background, please specify: \_\_\_\_\_\_\_\_\_\_\_ |
| Other ethnic group | Arab   Prefer not to say  Any other ethnic group, please specify: \_\_\_\_\_\_\_\_\_\_\_ |

**Do you consider yourself to have a disability or health condition?**

Yes  | No  | Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify here: \_\_\_\_\_\_\_\_\_\_\_

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this the person running the recruitment process if you are applying for a job.

**What is your sexual orientation?**

Heterosexual  | Gay  | Lesbian  | Bisexual  | Prefer not to say

If you prefer to use another term, please specify here: \_\_\_\_\_\_\_\_\_\_\_

**What is your religion or belief?**

No religion or belief  | Buddhist  | Christian  | Hindu  | Jewish  | Muslim  | Sikh

Prefer not to say  | If other religion or belief, please specify here: \_\_\_\_\_\_\_\_\_\_\_

**What is your current working pattern?**

Full-time  | Part-time  | Prefer not to say

**What is your flexible working arrangement?**

None  | Flexi-time  | Staggered hours  | Term-time hours  | Annualised hours

Job-share  | Flexible shifts  | Compressed hours  | Homeworking  | Prefer not to say

If other, please specify here: \_\_\_\_\_\_\_\_\_\_\_

**Do you have caring responsibilities? If yes, please tick all that apply**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say